

# 12 Key Staff CVs

## Team Leader – Eric Pelser

---

Over 20 years of security sector experience in the fields of safety and security, community-based crime prevention and community policing in conflict and fragile states. Eric's particular expertise lie in the field of programme design, programme management, policy and strategy development and project evaluation. Eric has worked in senior management roles in national ministries and departments in MENA and in the NGO sector. Eric is also a senior member of the Justice and Security Group for HMG Stabilisation Unit

<b>Languages</b>	English (fluent), Afrikaans (intermediate)
<b>Company</b>	Coffey
<b>Nationality</b>	South African

## Key requirements of the position

---

<b>Proven leader of complex HMG programmes</b>	<p>Led a team of over 25 local and international consultants for the implementation of DFID's Safety and Access to Justice Programme (SAJP) in South Sudan, a 4-year, £7.5-million police institution building programme.</p> <p>Team Leader for the analysis of opportunities for a UK government partnership with the South African Development Partnership Agency for DFID and the HMG Stabilisation Unit.</p> <p>Technical manager for the implementation of DFID's Peace-Building Support Programme (Aitebaar) in Pakistan, provides quality assurance for the integration, coherence and technical delivery of a £24-million policing, access to justice and community mobilisation programme in Khyber Pakhtunkhwa.</p>
<b>Technical expert in the areas of justice and community security</b>	<p>Lead consultant and adviser to security sector and justice reform programmes for 12 years including in Pakistan, South Sudan and Sierra Leone.</p> <p>In Pakistan, oversees technical delivery of 40+ staff providing inputs to improve community and gender-responsive policing, alternative dispute resolution in the formal and informal sectors, and the management of correctional services.</p> <p>Associate at the Centre for Defence and Security Management, School of Public and Development Management, University of the Witwatersrand, Johannesburg, executive director of Centre for Justice and Crime Prevention.</p>
<b>Experience of multi-donor management and coordinating between different stakeholders</b>	<p>In South Sudan, successfully initiated regular meetings of technical personnel from UNPOL, INL, and Norway to coordinate activities. This became the primary mechanism of programme coordination in South Sudan.</p> <p>Represented the UK at Multi-Donor Trust Fund meetings, negotiated the expansion of the SAJP project to another three states in South Sudan with the Government of the Netherlands.</p> <p>Familiar with working on multi-donor projects and reporting to a range of donors through work with the Institute of Security Studies, and the Centre for Justice and Crime Prevention.</p>

---

## Relevant project experience

---

### **Pakistan: Technical Manager, Peace-Building Support (Aitebaar) in Pakistan**

Eric is responsible for over 40 staff engaged in the delivery of the technical components of this £24-million policing, access to justice and community mobilisation programme. This covers the developing of pilot projects to improve police investigations; community policing; developing prosecution skills; developing alternate dispute resolution in the formal sector through amendments to law and regulations on case referrals, and in the informal sector through support to community mediators and traditional justice mechanisms; providing programme specific research to guide programme design and impact assessment; and in M&E (DFID, 2013-present).

### **South Sudan: Team Leader, Safety and Access to Justice Programme (SAJP)**

Eric managed the implementation of DFID's SAJP, leading a team of international and local consultants on the implementation of a four year police institution building programme. He oversaw the development of police leadership capability (policy, strategic planning and command and control); the enhancement of local police service delivery through community based policing and oversight and accountability mechanisms (DFID, 2010-13).

### **South Sudan: Team Leader, Design of Safety and Access to Justice Programme**

Team Leader on the Inception Phase design of the SAJP. Designed a four year police institution building programme for the South Sudan Police Service, consisting of three integrated components: strategy and police leadership development; improving police service delivery through community policing; and enhancing oversight and accountability (DFID, 2010).

### **Sierra Leone: Senior consultant, Design of Improved Access to Safety and Justice Programme**

Senior consultant responsible for the initial research, the development of an options paper and the final development of a full DFID programme memorandum and logframe. The design of the IASJP was intended to improve the delivery of security and justice by state and non-state providers, allowing people better access to these services. A main focus of the programme design was to improve the access to justice and security for marginalised and vulnerable groups. (DFID, 2010).

### **South Sudan: Senior consultant, Design of a framework for community policing in South Sudan**

Eric conducted a feasibility study on an appropriate model of community policing for the South Sudan Police Service. Designed a framework for feasible implementation of a community policing oriented service delivery improvement programme for the South Sudan Police Service, now incorporated into the SAJP (DFID, 2009).

## Employment history

---

2009 – 2014	Independent consultant
2005 – 2009	Executive Director, Centre for Justice and Crime Prevention
2002 – 2005	Resident Adviser, Crime and Justice Statistics Division, Malawi National Statistics Office
1999 – 2002	Senior Researcher: Crime and Justice Programme, Institute for Security Studies

## Additional information

---

<b>Relevant educational qualifications:</b>	Master of Management: Public and Development Management (University of the Witwatersrand, South Africa) 1998 Bachelor of Arts (University of South Africa, South Africa) 1993
---	--

---

<b>Relevant countries worked</b>	Pakistan, DRC, Malawi, Mozambique, South Africa, South Sudan
----------------------------------	--

---

## Policing Lead – Neil Page

---

Neil Page is a former senior police officer and reform specialist with experience working with low capacity security sector institutions in the Middle East. Successfully directed and delivered multi-million pound cross-ministerial, governance, legislative and security sector reform programmes and rule of law capacity building initiatives in Palestine. An expert in police training with experience working with very senior, and community based rule of law providers. Neil retired as assistant commissioner of police before moving into consulting.

<b>Languages</b>	English (native), French (intermediate), Arabic (basic)
<b>Company</b>	Coffey
<b>Nationality</b>	British

## Key requirements of the position

---

<b>Technical expert in delivering security sector reform in the Middle East</b>	<p>Lead police and justice advisor to US Security Coordination Mission to Israel and Palestine for six years, delivered training and police related SSR to this nine-year, \$870 million programme. Delivered \$8 million of the police and justice component of the programme in the last 12 months.</p> <p>Experienced working at all levels of Palestinian and Jordanian security and judicial institutions; worked with police, military and civilian staff from 12 countries in fragile political and security contexts.</p> <p>Developed curriculum and was Director of Studies of the Palestinian Senior Leaders' course to train leaders for command in military and civil institutions.</p>
<b>Proven ability to develop the capacity of RoL providers</b>	<p>Coordinated and managing the development of Police, Judicial and Governance providers in Palestine. Ensured complementary development of these institutions in synergy with other National Security organisations.</p> <p>The training curriculum developed and delivered by Neil for the Palestinian Leaders' course was so successful that the course was recently transferred entirely to Palestinian control and has, to date, trained over 600 top-level RoL providers in the territories. Many participants now occupy senior positions in the security services, the organs of justice, and Government Ministries</p> <p>Experience supporting gender mainstreaming, family protection and integration of judicial and Police mechanics within local and informal judicial processes.</p>
<b>Experience developing policing codes of conduct and accountability mechanisms</b>	<p>Lecturer on ethics and integrity at the University of Cambridge and the US Defence Institute of International Legal Studies, among others.</p> <p>Selected by the FCO to deliver accountability presentations to senior members of Tunisian Police and Ministry of Interior.</p> <p>Supported Palestinian Ministry of interior, Palestinian Police and others services on provision of Human Rights, accountability, inspectorate, complaints and discipline mechanisms, as well development and integration of Codes of Conduct and use of force policies and procedures.</p> <p>A former Police Commander of internal Inspectorate and performance management functions in two Police forces.</p>

---

## Relevant project experience

---

### **Israel and occupied Palestinian Territories: Lead Police Adviser, Office of the United States Security Coordinator for Israel and the Palestinian Authority (USSC)**

The programme aims to strengthen and develop civilian governance capacity, relevant legislation, and the Security Forces of the Palestinian Authority to provide peace and stability for Israel and Palestine and set the conditions for a politically negotiated two-state solution. Neil provided strategic guidance to this nine year, \$870 million project. He delivered all of USSC Police and Justice related elements of reform, in line with international standards and best-practice, and in cooperation with a range of other international agencies. Neil conducted frequent travel and interactions with the State of Israel, Palestinian Authority, Government of Jordan and other International Missions. Routinely interacted with and supported key Palestinian Ministers and Ministries (particularly Interior, Security and Justice) and the Palestinian security forces, including the civilian Police Force numbering 9,000. Neil facilitated regular interaction with the most senior stakeholders of the US, EU Member States, other major international stakeholders, the Office of the Quartet Representative and UN Agencies (US Department of State, 2008-14).

### **Israel and occupied Palestinian Territories: Director of Studies, Palestinian Senior Leadership Course**

This USA sponsored course aims to deliver high-level training to senior members of the Palestinian security services, civil Police Force and civilian ministries, to equip individuals with internationally accredited strategic skills and competencies. As the lead training adviser and director of studies of this course, he developed the programme and led the extensive coordination between the Palestinian Authority, and the US, EU and UN in their development activities ensuring synergy of message and structured development of the civil and military institutions. The team of about 40 senior, multi-national and Palestinian mentors was so successful, that the course after 15 iterations was recently transferred to Palestinian ownership. These courses have mentored 600+ senior Palestinians in the security, judicial and civil services. Many now hold high positions within the security services, and within justice and Government Ministries (US State Department, 2008).

### **St Lucia: Assistant Commissioner of Police, Royal St Lucia Police Force**

Neil deputised for the Commissioner of Police, directly managing 1,000+ staff and with special responsibility for a £40m, complete restructure of the National Police Force. Designed and implemented a new, full organisational structure. Developed and delivered a programme of training and mentoring for senior and middle ranking police officers. Mentored staff who now hold every senior command position in the national police force and some within government ministries (Royal St Lucia Police Force, 2006-08).

## Employment history

---

2008 – 2014	Independent consultant
1976 – 2008	Progressive Service to rank of Assistant Commissioner of Police, United Kingdom and West Indies
1993 – 2001	Chief of Staff, Counter Terrorist Contingencies, Devon and Cornwall Police
2005 – 2006	Head of Territorial Policing and Partnerships, Devon and Cornwall Police
2004 – 2005	Head of Human Resources and Training, Devon and Cornwall Police

## Additional information

---

<b>Relevant educational qualifications:</b>	UK Security Clearance (Ministry of Defence, UK) until February 2019 Diploma Criminal Justice and Forensics (University of Leicester, UK) 2014 MA Criminology and Police Management (University of Cambridge, UK) 2007 Diploma Applied Criminology (University of Cambridge, UK) 2005
---	---

---

<b>Relevant countries worked</b>	Israel and occupied Palestinian Territories, Jordan, St Lucia, UK
----------------------------------	---

---

## Judicial Lead – Zafar Gondal

---

A highly qualified lawyer with over 25 years of legal experience, including as a consultant where he developed the capacity of legal and justice sector institutions and individuals community service provision. Experienced in mapping justice institutions to identify and coordinate between different stakeholders and facilitate dialogue, as well as assessing and evaluating institutional capacity. Zafar has a deep understanding of international rule of law, human rights and security standards and guidelines, as well as various sects of Islamic and Sharia law, and experience working in countries with civil law and Islamic law systems.

**Languages** English (fluent), Arabic (intermediate), Urdu/Hindustani (intermediate)

**Company** Coffey

**Nationality** Pakistan/UK

### Key requirements of the position

---

**Technical expert in the area of judicial and legal reform in Islamic contexts** A qualified lawyer, Zafar has worked within legal and justice institutions for 24 years, 14 of those providing consulting support to a range of donors, including the FCO, DFID, UN, UNDP and USAID.

Zafar has led and managed the capacity building of ministries of justice and higher judiciaries in designing and implementing strategies for justice reform, legal awareness, and legal empowerment of the poor and vulnerable.

Zafar is highly experienced in developing curriculums and designing training modules and materials for investigators prosecutors, judges and lawyers.

Has undertaken comparative studies in various legal systems and jurisprudence, established expertise and experience in alternative dispute resolution, Islamic justice system, Islamic family and criminal laws.

---

**Proven ability to develop mechanisms to improve transparency and accountability of justice institutions, and adherence to Human Rights** Extensive experience developing accountability strategies and institutional integrity mechanisms, as well as designing and drafting transparency laws and codes of conducts for judges, prosecutors and defence lawyers.

Has worked to strengthen the role and capacity of national parliaments and ministries to provide parliamentary oversight and monitoring of the judiciary, as well as improving transparency and accountability in the policy development, legislative and parliamentary process.

As Team Leader on the Justice Sector Support Program for Afghanistan (JSSP) Zafar reviewed, analysed and assessed draft Criminal Procedure Code for compliance with international standards and human rights, prepared costs and delivered trainings on compliance with international human rights obligations and standard best practices.

---

**Experienced working within FCAS environments** Having worked for nearly 20 years in Pakistan and Afghanistan, Zafar is well versed in the difficulties of working within an FCAS context.

Highly experienced working with governments, justice and security institutions in fragile states.

---

## Relevant project experience

---

### **Turkey: Team Leader, Democratic and Good Governance Programme**

Zafar led the evaluation and impact assessment of judicial reforms projects in Turkey in order to review and update the MoJ Strategic Plan 2009-14, Court of Cassation Strategic Plan 2011-16 and Judicial Reform Strategy 2009-14. He developed the strategic legal and judicial reform framework and action plan for the MoJ and judiciary, designed measures for sustainable coordination and an M&E framework for future reforms. (UNDP Turkey, 2013-14).

### **USA/Afghanistan/UAE: Team Leader, Justice Sector Support Program for Afghanistan (JSSP)**

As team lead and legislative adviser, Zafar worked with the MoJ to review, reform and draft laws in compliance with the constitution and international standards. Zafar designed and implemented multiple training programmes with the Government Cases Department and Legislative Drafting Department in domestic implementation of international human rights. He developed a five-year implementation plan and draft policy document for the MoJ in consultation with the Deputy Minister. He also mentored judges, defence lawyers, investigators and prosecutors and supervised four national legal advisors (US Department of State, 2011-12).

### **Afghanistan: Team Leader, Rule of Law Stabilisation for Afghanistan Project (ROL-SAP)**

Zafar undertook a needs assessment of the justice sector including the Anti-corruption Tribunal (ACT) and conducted a baseline of the Afghan judiciary. Developed a proposal for courts and judges performance standards; reformed case and court management mechanisms; proposed and developed mechanisms for inter-agency coordination; published a pocket sized Code of Conduct along with training and enforcement mechanisms and developed the contents of a bench book for the ACT and supervised four national legal advisors (USAID-DPK Consulting, 2010-11).

### **Afghanistan/UAE: Acting Team Leader, Strengthening Capacity of Justice Sector of Afghanistan and Increasing Afghanistan's Capacity for Sustainable Legal Reform**

Zafar designed and delivered a range of training programmes for prosecutors and judges in Afghanistan and Egypt. Training for judges included: constitutional law, alternative dispute resolution, informal justice and fair trial. Training for prosecutors included operating procedures, analysis and preservation of evidence, decision to prosecute, international standards for investigation and prosecution of financing of terrorism and human rights. Designed and delivered training for the British FCO on the national and international legal framework to investigate and prosecute narcotics and psychotropic substances cases, surveillance and report writing. (MoFA/FCO, 2006-09).

## Employment history

---

2000 – 2014	Independent consultant
2009 – 2014	Director, Sustainable Law Institute
1996 – 2000	Section officer Legislative Drafting and Parliamentary Affairs, Ministry of Law, Justice and Human Rights of Pakistan
1989 – 1996	Civil Judge/Judicial Magistrate, Lahore High Court, Pakistan

## Additional information

---

<b>Relevant educational qualifications:</b>	Diploma in Human Rights Treaties and Criminal procedure (The College of Law, UK) 2008
	LLM Legislative Studies (Institute of Advanced Legal Studies, UK) 2008
	Certificate in International Law (International Law Commission, Geneva) 1998
	LLB Bachelor of Laws (The Law College, Pakistan) 1987
<b>Relevant countries worked</b>	Afghanistan, Moldova, Pakistan, Turkey, UAE, UK, USA

---

## Community Engagement Lead – Atia Moor

---

Atia Moor has over 27 years' experience in civil society development; local government capacity development programmes, working with CSOs, and promoting civic engagement and local participation in the MENA region. Atia has provided technical assistance to local and national governments, CSOs and, international donors to strengthen civil society in Syria, Iraq, West Bank and Gaza,

**Languages** Arabic (Native), English (Fluent)

**Company** Coffey

**Nationality** Lebanese

### Key requirements of the position

---

**Experience developing and delivering community engagement campaigns and activities**

Atia has extensive experience providing support to community based organisations. He is currently leading a project with the US State Department providing support to unarmed Syrian activists, CSOs, and opposition organisations to build the capacity of Syrian Opposition Coalition and the locally elected councils. Atia ensured timely delivery of community services; developed opposition groups' organisational capacity; and enhanced communications between constituents and other actors.

In Palestine, Egypt and Afghanistan, Atia worked with community activists (CSOs, NGOs government officials and parliament members to influence decision makers and address community needs. Atia helped empower local activists and leaders to be proactive in presenting their needs to government officials and influence decision makers. He coached leaders in community engagement processes, including identification of community issues, clarifying goals and objectives, assessing appropriate techniques for the issue, and planning and executing the activities.

**Working knowledge of the Syrian context**

Atia has lived and worked in the region for most of his life and has an intimate understanding of the culture, politics and various factions operating in Syria and the challenges and opportunities this brings.

He has worked with leaders from various backgrounds and trained elected council members, activists and CSOs of different interests. He has learned to be adaptable in order to engage effectively with different counterparts. He is also well versed in the nuances of the numerous stakeholders, CSOs, community leaders, government officials, and parliament members; how they are perceived by each other and what roles they may play most effectively.

**Experience in developing community oversight mechanisms of S&J institutions**

In Palestine, Egypt and Afghanistan Atia engaged local leaders, activists, CSOs and minority groups to promote minority rights and social justice, and increase dialogue with government.

Atia also managed the World Bank & DFID funded Rule of Law project in Gaza and the West Bank which helped build the capacity of multiple institutions in the justice sector, improved the quality of legal education, upgraded court administration services, modernised legislation and initiated arbitration and mediation centers. Atia organised and conducted legal awareness workshops and seminars for civil society organisations and minority groups.

## Relevant project experience

---

### **Syria: Chief of Party, Assistance to Syrians for Empowerment and Support Initiative (ASESI)**

ASESI provided non-lethal aid to unarmed Syrian activists, civil society groups, and opposition organisations. It strengthened local institutions by building the capacity of Syrian Opposition Coalition and locally elected councils. Atia had overall responsibility for the programme including: facilitating indirect assistance including sub-grants to unarmed opposition groups; developing opposition groups' organisational capacity; enhancing communications with constituents; procuring and delivering locally-available assistance; providing physical rehabilitation and other light infrastructure work; ensuring timely delivery of community services; and convening programming to advance transition-planning efforts (Middle East Partnership Initiative [MEPI], US State Dept.), 2013-14).

### **Iraq: Acting Chief of Party and Senior Programme Advisor, Consultative Service Delivery Programme**

Atia provided technical assistance and strategic oversight to local governments and targeted communities for this community development programme in Syria. He provided strategic guidance, mentorship, leadership and technical support to local government officials and ministries. Atia advised senior government staff on planning and implementing community driven development programmes. He conducted needs assessments and provided recommendations to improve processes and systems to facilitate partnerships between local governments and target communities, guiding M&E and communication activities. (ACDI/VOCA, 2012-13).

### **Afghanistan: Director of Civil Society, Initiative to promote Afghan Civil Society (IPACS-II)**

Atia oversaw the organisational development and civic engagement components of this programme. He maintained technical excellence in the capacity building activities with partner Intermediary Support Organisations (ISOs), Civil Society Support Centres (CSSCs) and other Civil Society Organisations (CSOs); oversaw the expansion of the IPACS national CSO network; provided direction to ensure an expanded civic engagement role for the network. Atia also provided line-management oversight and guidance to Counterpart's civil society strengthening (CSS) and community and policy engagement (CPE) teams to ensure a common vision and direction (USAID, 2012).

### **Egypt: Chief of Party, Egypt Civil Society Support Project (ECSSP)**

ECSSP was designed to build the organisational and management capacity of Egyptian civil society organisations. The project created an 'M&E Capacity Assessment and the Financial Management Compliance Tool' to measure grantees' progress in these areas. Atia oversaw all aspects of programme management and worked closely with counterparts, conducting training for grantees helping to improve their operational capacity. He established M&E units and sustained their growth and partnered with larger NGOs to promote coordination, networking and provision of technical assistance to Egyptian NGO community (USAID, 2010-11).

## Employment history

---

- 1995 – 2014 Independent consultant
- 1989 – 1995 Field Director, Plan International
- 1986 – 1989 Assistant Field Director, Plan International

## Additional information

---

<b>Relevant educational qualifications:</b>	MA International Administration (School for International Training-World Learning, USA) 1991
	BA Psychology and Philosophy (Beirut Arab University, Lebanon) 1982
<b>Relevant countries worked</b>	Syria, Afghanistan, Egypt, Iraq, Israel and the occupied Palestinian Territories, Sierra Leone, Sudan, Turkey

---



## Stakeholder Liaison – Alexis Everington

---

A highly connected media and communications expert with developed networks across Syria through his work with the FCO working with the Interim Government, the President’s Office, the National Coalition and the Syrian Supreme Military Council. Alexis has also worked with brigades on the ground in Syria and undertaken numerous research projects within the region. Experienced working with transitional governments in the Middle East, having provided support to the Libyan government during transition. Trusted advisor and trainer to Syrian Opposition, Libyan, UK, US, Singapore governments and NATO.

<b>Languages</b>	English (native), Arabic (fluent), Spanish (fluent)
<b>Company</b>	New Century
<b>Nationality</b>	British

### Key requirements of the position

---

<b>Developed understanding of and networks within Syria</b>	<p>Assistant Director to an FCO-funded media and communications project in support of the Syrian Supreme Military Council (SMC). Regularly supported top levels of the SMC including General Idris, Louay Moqdad and more recently General Al Bashir. Alexis also regularly liaised with stakeholders within the Interim Government, the President’s Office, the National Coalition and a number of political and military representatives from HMG, USG, other allied governments and international organisations.</p> <p>Worked in close contact with Brigades on the ground, delivered training and support to the Hazm Movement, SRF and several Brigades in the South, conducted ad hoc meetings with Brigade leaders from around the country.</p> <p>Led a series of research projects inside Syria since 2009, including four large, multi-location, target audience analysis projects for the US government (two are on-going) and three waves of research in support of the FCO.</p>
<b>Experience working with transitional governance structures across the Middle East</b>	<p>Worked directly with the Libyan Government to provide media and communications support to the National Transitional Council (NTC) of Libya. This included one-to-one media training to Vice Chairman and several other NTC members and developing and managing Tripoli Local Council’s PR, media and communication team and campaigns. Also worked extensively with members of the Syrian Interim Government and the National Coalition.</p>
<b>Highly experienced in delivering communications and media strategies</b>	<p>Expert in providing training in media and communications strategies, social media, journalism, graphic design, video production and editing and report writing, as well as in providing high-level training and preparation for meetings with various stakeholders. Successfully installed communications offices in Libya, creating New Libya’s first government website, first NGO and media events and first Code of Ethics for Libyan journalists.</p>

---

## Relevant project experience

---

### **Syria: Assistant Director, Media and Communications Support to the Syrian Supreme Military Council**

Alexis provided communications support to the Syrian Supreme Military Council (SMC), creating, training and managing of a team of Syrian specialists in social media, journalism, graphic design, video production and editing and report writing. Regularly liaised with and supported high level members of the SMC, including preparing officials for a visit to meet President Obama in the United States. Frequently interacted with numerous stakeholders at the highest level within the President's Office, the National Coalition, The Interim Government and numerous political and military representatives from HMG, USG, other allied governments and international organisations. Maintained close contact with a numerous Brigades on the ground, delivering training and support (FCO, 2013-14).

### **Syria/Libya: Managing Director, International Advisory Services**

Established a company to provide communication, media, and research and analysis consultancy requirements across government and development sectors. Delivered media and communications assistance to the Syrian National Coalition, with a particular focus on the Free Syrian Army. Led a six-location research and analysis project in Syria for five months for the US Government, focusing on understanding extremism, as well as a two-wave study focusing on local authorities in liberated areas and a four-location research project in Syria in three waves across 2013 and 2014 for HMG. Led a three-wave political engagement research project on behalf of NDI across six cities in Libya, as well as two research and analysis projects (one for HMG and one for USG). Provided short term technical assistance to USAID and Chemonics in Libya with tasks ranging from grantee assessment to support in establishing PM Zeidan's communication office. Led additional research and analysis projects in: Yemen, Ukraine, Mexico, Afghanistan, and Jordan (Various donors and NGOs, 2011-14).

### **Libya: Senior adviser, Media and Communications Support to the Libyan government and Tripoli Local Council**

Set up, trained and managed the Media and Communications Committee (MCC) for the National Transitional Council (NTC) of Libya, the media and communications plan for the Libya Stabilisation Team and the media team for the Tripoli Local Council. Provided regular briefings, strategic direction and media training to Vice Chairman and several other NTC members; managed liaison with foreign missions, NATO, local and international media via top level political events, conferences, speech writing, press releases, inter- governmental correspondence and the NTC magazine; created New Libya's first government website, first NGO and media events and first Code of Ethics for Libyan journalists. Helped create and manage Tripoli Local Council's PR, media and communication team and campaigns, later transforming that into a Libyan NGO, known as the FMC. (Government of Libya, 2011).

### **UK: Director of Operations, Strategic Communication Laboratories (SCL)**

SCL provides social research and analysis, training and communication services to firms and governments. Led research and analysis programmes across Asia, Africa, the Middle East and Central America. Alexis managed over 100 staff, two offices, and end-to-end project delivery for projects valuing approximately \$20 million. Clients included the US, UK and Singapore governments, as well as NATO (Various, 2005-11).

## Employment history

---

2011 – 2014    Managing director, International Advisory Services

2005 – 2011    Director of operations, Strategic Communications Laboratories

## Additional information

---

<b>Relevant educational qualifications:</b>	MA European and Middle Eastern Languages (Oxford University, UK) 2006 BA European and Middle Eastern Languages (Oxford University, UK) 2002
---	--

---

<b>Relevant countries worked</b>	Libya, Mexico, Nigeria, Pakistan, South Sudan, Syria, Yemen
----------------------------------	---

---