

Please confirm, specify yes or no, if you are able to provide PR and media handling trainers, as well as technical staff such as cameramen, webmasters and interpreters? Please explain if these would be sourced internally or through a third party.

1. **General.** The partners in InCoStrat have experience and the **internal resources** to provide the majority of the above capabilities using experienced Arabic speaking trainers or trusted Syrians with whom our team have worked for nearly two years. The list of capabilities is shown below:

Ser	Service	Internal/ Outsource d	Remarks
1.	Media handling training	Internal	Our team have been actively involved in this training for Syrians in the last 12 months. We are able to conduct media handling training internally. We also use regional journalists to augment our training and to add greater credibility. We are able to use other subcontractors in London who specialize in this field. We provide the context and understanding to support their work and have worked together extensively in the past
2.	Cameramen	Internal	We have access to Syrian cameramen in Syria, Turkey, Jordan and Iraq, except for the Iraqi ones they were trained using Conflict Pool resources. Our team manage a number of recording and production studios in Turkey and Jordan as part of existing CP projects
3.	Webmasters	Internal	Our team have Syrian and Jordanian web designers with whom they have been working for two years and have created several Syrian websites (SMO, RevFor, SF-Syria, Masarat) in the last 12 months and other Syrian sites in the preceding period. The web design includes high levels of cyber protection, automatic conversion to varying outlets (mobile phone, tablet etc) and dual language capabilities. The teams work with our Syrian graphic designers who understand what resonates with the audiences. These individuals are also able to create apps for mobile phones
4.	Interpreters/ Translators	Internal	We have a large network of Syrian translators from different communities. Many of our international staff are fluent Arabic speakers which reduces the requirement for this. The interpreters and translators are available in Turkey and Jordan
5.	Studio facilities	Internal	We have access to recording and production studios (TV, radio and print) in Turkey and Jordan (our team have developed, trained and managed the establishment of these with other implementers over the last two years)
6.	PR training	Outsourced	We provide the context and understanding to support the work of trusted external trainers with whom we would partner